



## Extraordinary Meeting of the ESJU Executive Committee

Saturday 3 March, 2018

10:30am to 3:00pm

Termoli, Italy (and Video Conference)

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### Attendees

Antonio Langiano (AL) – President  
Alessio Pasciulli (AP) – Vice President (International Relations)  
Sergey Kutasov (SK) – Vice President (Strategic Development)  
Robert Simpson (RS) – Secretary General  
Alfredo Trapasso (AT) – Treasurer  
Michael Nelson-Cole (MNC) – Coaches' Representative

### Apologies

Roberto Seijo Lombao (RSL) – Adviser

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## 1. Welcome and Introductions

- 1.1 AL welcomed the attendees to the Extraordinary meeting of the Executive Committee to discuss the proposed amendments to the Constitution of the European Shuai Jiao Union (ESJU); and future events and activities of the ESJU.

## 2. Apologies and Absence

- 2.1 Apologies were recorded for absence.

## 3. Minutes, Actions and Matters Arising from the Last Meeting

- 3.1 There were no actions outstanding or matters arising from the previous meeting.

## 4. Proposed Amendments to the Constitution

- 4.1 AL stated that the main item for discussion was the proposed revised and simplified ESJU constitution. AL confirmed that under the new constitution the Executive Committee would need to elect and appoint officials. AL thanked RS for preparing the draft to be considered by the Executive Committee.

- 4.2 Executive Committee agreed that the name of the organisation should remain as the **European Shuai Jiao Union**. hereinafter referred to and known by the acronym **ESJU**.
- 4.3 The Executive Committee agreed that the aims and objectives of the ESJU are:
- To offer coaching, mentoring, training and competitive opportunities in Traditional Chinese Wrestling (Shuai Jiao).
  - To promote Traditional Chinese Wrestling (Shuai Jiao) within Europe.
  - To manage relationships with other Traditional Chinese Wrestling (Shuai Jiao) international organisations at continental level.
  - To ensure a duty of care to all members of the ESJU.
  - To operate on a not for profit basis re-investing funds into ESJU activities.
  - To provide services in a way that is equitable and democratic.
- 4.4 The Executive Committee agreed that membership of the ESJU is open to any nation within the continent of Europe, interested in promoting, coaching, volunteering or participating in Traditional Chinese Wrestling (Shuai Jiao). Membership of the ESJU shall be regardless of gender, age, disability, ethnicity, nationality, sexual orientation, religion or other beliefs. Membership shall consist of the following categories:
- Ordinary member (for countries within Europe)
  - Associate member (for countries outside of Europe by invitation)
- 4.5 The Executive Committee agreed that membership of the ESJU must be limited to one representative for each nation within Europe. Each member should form a National Shuai Jiao Union for their country, to represent the interests of Traditional Chinese Wrestling (Shuai Jiao) within their nation.
- 4.6 The Executive Committee agree that all members will be subject to the regulations of the constitution and by joining the ESJU will be deemed to accept these regulations and codes of practice that the ESJU has adopted.
- 4.7 The Executive Committee set the annual membership fee at 150 Euro. This fee would be in place with immediate effect. The ESJU also confirmed that members shall not be eligible to take part in the business of the ESJU, vote at general meetings or be eligible for selection of any Traditional Chinese Wrestling (Shuai Jiao) associated with the ESJU unless the applicable subscription has been paid by the due date and/or membership has been agreed by the ESJU Executive Committee.
- 4.8 The Executive Committee committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledged and adopted the following definition of Traditional Chinese Wrestling (Shuai Jiao) equity:

*Traditional Chinese Wrestling (Shuai Jiao) equity is about fairness in Chinese Wrestling (Shuai Jiao), equality of access, recognising*

*inequalities and taking steps to address them. It is about changing the culture and structure of Traditional Chinese Wrestling (Shuai Jiao) to ensure it becomes equally accessible to everyone in Europe.*

- 4.9 The Executive Committee confirmed its position to respects the rights, dignity and worth of every person and agreed to treat everyone equally within the context of their Traditional Chinese Wrestling (Shuai Jiao), regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- 4.10 The Executive Committee confirmed its commitment to everyone having the right to enjoy their Traditional Chinese Wrestling (Shuai Jiao) in an environment free from threat of intimidation, harassment and abuse.
- 4.11 The Executive Committee acknowledge that all ESJU members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity. The Executive Committee agreed to deal with any incidence of discriminatory behaviour seriously, according to ESJU disciplinary procedures.
- 4.12 The Executive Committee agreed that the affairs of the ESJU shall be conducted by an Executive Committee which shall consist of eight (8) members (6 elected voting members and 2 appointed non-voting members). The quorum required for ESJU business to be conducted and agreed at Executive Committee meetings will be three (3) voting members of the Executive Committee.
- 4.13 The Executive Committee confirmed the election of the members of the Executive Committee who were nominated, without opposition. The date of the election was recorded as Saturday 3 March, 2018. The outcome of the election was:

President	Antonio Langiano
Vice President (International Relations)	Alessio Pasciulli
Vice President (Strategic Development)	Sergey Kutasov
Secretary General	Robert Simpson
Treasurer	Alfredo Trapasso
Adviser	Roberto Seijo Lombao

- 4.14 The elected Executive Committee members all agreed to accept their positions, which were designate as in place with immediate effect.
- 4.15 The President by Executive Order appointed the non-voting members of the Executive Committee as:

Athletes' Representative	Vacant
Coaches' Representative	Michael Nelson-Cole (resigned)

- 4.16 The Executive Committee agreed that all Executive Committee members must be members of the ESJU. The Executive Committee agree to a term of office being four (4) years, with members eligible for re-election.
- 4.17 The Executive Committee agreed that if the post of any officer or ordinary Executive Committee member should fall vacant after such an election, the Executive Committee shall have the power to fill the vacancy until the succeeding Annual General Meeting.
- 4.18 The Executive Committee confirmed that it will be responsible for adopting new policy, codes of practice and rules that affect the organisation of the ESJU. The Executive Committee also confirmed powers to appoint any advisers to the Executive Committee as necessary to fulfil its business.
- 4.19 The Executive Committee acknowledged the responsible for disciplinary hearings of members who infringe the ESJU rules/regulations/constitution. The Executive Committee agreed to be responsible for taking any action of suspension or discipline following such hearings.
- 4.20 The Executive Committee agreed to hold meetings to be convened by the Secretary General of the ESJU no less than once a year and to conduct business by correspondence.
- 4.21 The Executive Committee agreed that the Treasurer will be responsible for the management and coordination of the finances of the ESJU.
- 4.22 The Executive Committee agreed that the subscription year of the ESJU will run from 1 January and end on 31 December. All members would be expected to pay their subscription fees in the first month of the subscription year.
- 4.23 The Executive Committee agreed that all ESJU membership monies will be banked in an account held in the name of the ESJU. The bank account will be established in the United Kingdom. The Executive Committee agreed that any electronic transfers or cheques drawn against ESJU funds must be authorised by bank account signatories of the Treasurer plus up to two other Executive Committee members (President and Secretary General).
- 4.24 The Executive Committee stated that the annual accounts must be presented by the Treasurer at the Annual General Meeting. The Executive Committee agreed that all members of the Executive Committee shall be jointly and severally responsible for the financial liabilities of the ESJU.

## **5. Annual General Meetings and Extraordinary Meetings**

- 5.1 The Executive Committee agreed that the Annual General Meeting (AGM) and Extraordinary meetings are the means whereby the members of the ESJU exercise their democratic rights in conducting the ESJU's affairs.

5.2 The ESJU agreed to hold their Annual General Meeting (AGM) in the month of December (first week) to:

- Approve the minutes of the previous year's AGM.
- Receive reports from the President and Secretary General.
- Receive a report from the Treasurer and approve the Annual Accounts.
- Receive a report from those responsible for reviewing the ESJU's accounts.
- Elect the officers of the Executive Committee.
- Appoint the representative of the Executive Committee.
- Agree the membership fees for the following year.
- Consider and approve any proposed changes to the Constitution.
- Deal with other relevant business.

5.3 The Executive Committee agreed that a notice of the AGM will be given by the Secretary General with a minimum notice period of 60 days, to be given to all members with current subscriptions.

5.4 The Executive Committee agreed that nominations for officers of the Executive Committee must be sent to the Secretary General prior to the AGM.

5.5 The Executive Committee agreed that proposed changes to the constitution shall be sent to the Secretary General prior to the AGM, who shall circulate them at least 10 days before an AGM.

5.6 The Executive Committee agreed that all members (that is Presidents representing the interests of their member states) have the right to vote at the AGM. Votes shall be limited to one vote for each country.

5.7 The Executive Committee agreed that the quorum for AGMs will be 25% of the membership.

5.8 The Executive Committee agreed that the President of the ESJU shall hold a deliberative as well as a casting vote at general and Executive Committee meetings.

5.9 The Executive Committee agreed that an Extraordinary General Meeting (EGM) shall be called by an application in writing to the Secretary General supported by at least 25% of the members of the ESJU. The Executive Committee acknowledged the power to call an EGM by decision of a simple majority of the Executive Committee members.

## **6. Amendments to the ESJU Constitution**

6.1 The Executive Committee agreed that going forward the ESJU constitution could only be changed through agreement by majority vote at a quorate AGM or EGM.

## **7. Discipline and Appeals**

- 7.1 The Executive Committee agreed that all concerns, allegations or reports of poor practice/abuse relating to the welfare of vulnerable adults, children and young people will be recorded and responded to swiftly and appropriately in accordance with the ESJU's Safeguarding and Child Protection policy and procedures.
- 7.2 The Executive Committee agreed that the Secretary General in the nominated officer for any safeguarding and child protection concerns.
- 7.3 The Executive Committee agreed that all complaints regarding the behaviour of members should be presented and submitted in writing to the President and Secretary General.
- 7.4 The Executive Committee agreed to meet (in person or electronically) to hear complaints within 30 days of a complaint being lodged. The Executive Committee acknowledged the power to take appropriate disciplinary action including the termination of membership.
- 7.5 The Executive Committee agreed that the outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within 30 days of the hearing.
- 7.6 The Executive Committee agreed that there must be a right of appeal to the Executive Committee following disciplinary action being announced. The Executive Committee agreed that it should consider the appeal within 30 days of the President and Secretary General receiving an appeal.

## **8. Dissolution**

- 8.1 The Executive Committee agreed that it could only be dissolved by resolution which could only be passed at a quorate AGM or EGM through a majority vote of the membership.
- 8.2 The Executive Committee agreed that in the event of dissolution, the Executive Committee would meet to discuss dissolution and decide how all debts should be cleared and funds or equipment disbursed.
- 8.3 The Executive Committee agreed that any assets of the ESJU that remain following a dissolution will become the property of another organisation with similar objectives to the ESJU.

## **9. International Development Forum Update**

- 9.1 There was nothing to report on the actions of the International Development Forum since the last meeting.

## **10. Tournaments and Events 2018 and Beyond**

10.1 The Executive Committee agreed to establish a calendar of events. It was suggested that the World Chinese Wrestling (Shuai Jiao) Championship may take place every two years and the European Chinese Wrestling (Shuai Jiao) Championship should take place on alternate years every two years. This would mean that there is a major Chinese Wrestling (Shuai Jiao) event every year. Each member nation is also encouraged to run national events each year and open events if they are able to ensure the appropriate standard of event. The international events programme currently established was:

- 2018 Baoding International Shuai Jiao Invitational Tournament  
October 2018  
Baoding, China
- Baoding Kuaijiao Culture Forum  
10-15 October 2018  
Baoding, China
- European Chinese Kuoshu and Shuai Jiao Championship  
[3rd week] January 2019  
Madrid, Spain
- International Chinese Kuoshu Referee and Shuai Jiao Seminar  
June 2019  
Montesilvano, Italy
- World Chinese Kuoshu Championships  
October 2019  
Rostov-on-Don, Russia
- World Shuai Jiao Championship  
2021 (date to be confirmed)  
China (county to be confirmed)

## **11. AOB**

11.1 There were no items for Any Other Business.

## **12. Next Meeting**

12.1 The Executive Committee agreed to convene a meeting of the ESJU Council at the International Shuai Jiao Seminar, in Montesilvano, which takes place between Thursday 14 and Sunday 17 June, 2018. The agenda and papers will be issued in advance of that meeting.